



Surfpop Foundation (222-386 NPO)
Cape Town, South Africa

Surfpop Volunteer Contract

The sole purpose of this contract is to safeguard the Surfpop children, as we take utmost care and precaution when pairing volunteers with our child beneficiaries who come from vulnerable backgrounds and broken families characterised by drug abuse, alcoholism and violence.

As a Surfpop volunteer, we expect the following of you:

Attend the program

- Attend all afternoon Surfpop sessions with the children, unless you are not feeling well, in which case you need to report it to our volunteer coordinator, Amy, prior to the session.

Have the right attitude

- Treat children with respect and dignity.
- Value each child regardless of age, culture, disabilities, gender, identity, nationality, race, religion, sexual orientation, and socioeconomic status.
- Always listen to what a child is saying.
- Positively encourage and praise each child.
- Recognise the unique contribution that each child can make.

Lead by example

- Be a role model for the children by following the Surfpop codes presented in the Surfpop classrooms.
- Always follow the instructions of the Surfpop team of professionals. You are there to assist them.
- Never use your cellphone in the Surfpop classrooms.
- Use appropriate language with children and challenge any inappropriate language used by children.

Act responsible

- Do not drink or stay up until the early hours from Sunday to Thursday, as we need you to be fresh and energised at the program and act as a true role model.

Do not cross boundaries

- Respect children’s right to privacy.
- Avoid spending time alone with a child or children away from others.
- Never make unnecessary physical contact with children without the consent of the child.
- Never engage in sexually provocative or rough physical games, apart from sports activities facilitated in the program.
- Do not engage with the Surfpop children outside Surfpop program activities.

Report incidents and trauma

- If a child reports an incident to you, never exaggerate or downplay the incident to the child or make suggestive remarks or gestures about it to the child or to others.
- Never deal with (reported) incidents or trauma of Surfpop children yourself, but immediately inform the Surfpop team member on site.

Should any of these codes be seriously violated, we will ask you to leave Surfpop without giving a refund.

I, _____, the undersigned, agree to abide by the codes set out above and understand the implications should I fail to comply with them.

(Volunteer signature)

Date: ----- (DD/MM/YYYY)